Nevada State Firefighters' Association, Inc.

- Established in 1935 -



Member Information Handbook

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Nevada State Firefighters' Association, Inc.

- MISSION STATEMENT -

Represent, Support, and Promote the general welfare and safety of <u>All</u> Firefighters.

- OUR GOALS & OBJECTIVES -

MEMBERSHIP Fire Service Training LEGISLATION COMMUNICATION FINANCIAL UNITY CONFERENCE ORGANIZATION PROGRAMS MARKETING NATIONAL

- NSFA BOARD OF DIRECTORS AND THEIR DUTIES -

YEAR	POSITION	DUTIES
1st	Director	Conference Reporter & Photographer
2nd	Director	Historian, The Pumper Magazine & Scholarship Drive
3rd	Director	NSFA Memorial, The Pumper Magazine & Scholarship Drive
4th	Director	NSFA Awards & The Pumper Magazine
5th	Senior Director	Scholarship Tickets & The Pumper Magazine
6th	2nd Vice President	The Pumper Magazine & NSFA Bylaws
7th	1st Vice President	NSFA Resolutions & Website
8th	President	Legislation & Organizational Leadership
9th	Past President	Master Plan & Legislative Liason
	Executive Director	Day-to-Day Administrative Matters

- NSFA EX-OFFICIO'S AND THEIR DUTIES -(Appointed By The Current President)

Position	Duties
Training Representative	Coordinate Annual Training Conference
NVFC Representative	National Representation for Nevada

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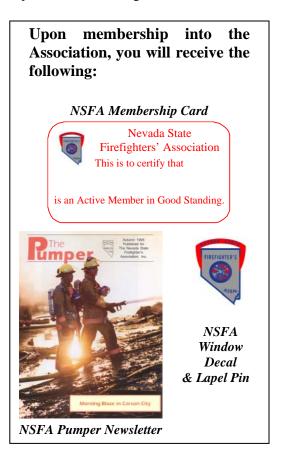
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Here are just some of the benefits you will receive with your membership...

REGULAR MEMBERSHIP - Regular membership is provided to all active members of a career, combination or volunteer fire department that represent good moral character and are citizens of the United States. Dues are \$15.00 per year.

ASSOCIATE MEMBERSHIP - Associate membership is open to all county commissioners, city council members, district directors, other state government officials, or individuals who represent firms dealing fire protection interests and equipment sales and services. Dues are \$10.00 per year.

LIFE MEMBERSHIP - Life membership is awarded to any member of the Association who has served ten (10) years or more of active service with a recognized fire protection agency/department and who has been a Regular member of the Nevada State Firefighters' Association during that same ten year period. No dues are required for Life membership.



THE ASSOCIATION HAS FOUR (4) TYPES OF MEMBERSHIP FUNDS AVAILABLE...

SCHOLARSHIP FUND The Association offers scholarship opportunities to sons, daughters, and dependent children of both regular and life members of the Association in good standing. The Association has awarded more than \$100,000 in scholarship awards since the inception of this fund.

Burn Fund

The Association maintains a special Burn Fund accessible to **ALL** Nevada citizens and firefighters impacted by burn related incidents and upon sponsorship and application by a member department or individual.

Benevolence Fund

The Association provides benevolent assistance to Association members in good standing and their families for Line of Duty injury or death.

WIDOW & ORPHANS FUND

The Association provides assistance to member's family in the event of off-duty injury or death to an Association member.

All this, and much more...

The Nevada State Firefighters' Association offers all this and much more. Become a part of the 1400+ Association members and join NOW!

Here are additional benefits and awards you are entitled to with your membership...

ANNUAL TRAINING CONFERENCE

The Association allows members the opportunity to attend what is becoming the best fire service training conference in the state, as well as enjoying the comradeship of other firefighters, by sponsoring an Annual Training Conference. The conference is held in June of each year in locations throughout Nevada. The Annual Training Conference offers a unique training opportunity for all Nevada Firefighters.

A tribute to fallen firefighters is conducted on Saturday morning. Fire departments from across the state of Nevada are encouraged to participate and remember those firefighters lost In the Line of Duty during the past year.

The Association also conducts its Annual Business Meeting. The invocation of newly elected officers to the Board of Directors occurs during the NSFA Banquet dinner on Saturday night, following the training conference.

ACCIDENTAL DEATH AND DISMEMBERMENT POLICY

The Association provides a \$10,000.00 AD&D Policy for all active Members.

National Representation

The Association, as a member of the National Volunteer Fire Council, promotes fire service issues on a national level, and serves as the state's "watchdog" for Federal Legislation affecting the membership and member departments.

A Common Voice

The Association serves as a common voice to our state government and through the use of a registered lobbyist, affects changes that are beneficial to its Association members.

THE ASSOCIATION OFFERS TWO (2) COMPETITIVE AWARDS, WHICH INCLUDE...

Fire Service Instructor Excellence Award

The Association, in conjunction with Fire Agencies Insurance Risk Authority, annually recognizes a Nevada Fire Service Instructor who has demonstrated dedication and commitment, and has contributed to the fire service in special ways of instruction. The recipient receives a \$500 cash award and plaque.

Fire Department of the Year Award

The Association also sponsors a Fire Department of the Year Award. The selected department receives a custom designed flag to display and promote their Department.









General Information...

Becoming an NSFA Director

Express your interest, don't be shy. If you feel you have the desire, dedication and time to serve the Nevada State Firefighters' Association as a Director, go for it! If you are truly interested, contact any Board Member and state your intent. Start coming to the NSFA Board Meetings (held 4 times a year – minimum) and learn how the Board operates and conducts the affairs of the NSFA.

At the Annual NSFA Training Conference during the Opening Session, the President of the NSFA will inform the Association to contact the Past NSFA Presidents for nomination onto the Board of Directors. The Past Presidents will compile all nominees and during the Business Meeting on Saturday, a new Director will be voted on by the Association. The existing Board of Directors from Senior Director down is also voted on. NOTE: Only one member from the same Department/Agency may sit on the Board of Directors in accordance with the NSFA Constitution and Bylaws.

Annual Training Conference

The week following Father's Day each year. The training conference is held throughout the State of Nevada at various Host Cities. The conference consists of a play day on Wednesday, training on Thursday and Friday, and the Annual NSFA Memorial and Business Meeting held on Saturday.

The NSFA and Host City strive to provide current "hands-on" training beneficial to all participating members. Training ranges from Fire/Rescue to Weapons of Mass Destruction. Meetings are also held throughout the week. The Board of Fire Services, the Nevada Fire Chiefs Association and the Standards and Training Committee hold their meetings to elicit participation from everyone attending. This allows participants to see and hear what is happening throughout the State of Nevada regarding the Fire Service.

The conference also hosts a Manipulative Skills Competition where firefighters (both men and women) compete against each other performing various fire ground tasks. Additionally, the conference hosts two sanctioned events: Waterfight and Monkey Drill Competitions. The Waterfight and Monkey Drill Competitions are held on Saturday afternoon following the Annual NSFA Business meeting.

Web Site Access

<u>www.nsfa.org</u> is the official site of the Nevada State Firefighters' Association. The web site is updated monthly and has a variety of pages explaining benefits, awards, upcoming events, and training conference information. Additionally, you can find Association forms on the web site, call or write the NSFA Secretary, or contact any NSFA Board Member for a specific form. The forms are in both PDF and DOC formats if accessing the Internet.

NSFA Scholarship Raffle

In March of each year, Departments/Agencies holding membership with the NSFA will receive Scholarship Raffle Tickets in the mail. These raffle tickets come directly to the Department/Agency for distribution. A cover letter and tracking form are also included. The NSFA Scholarship Raffle allows sons and daughters of Association members to apply and receive a \$1,000 Scholarship, or a \$1,250 Scholarship for the top recipient, towards any college of their choosing. The amount of Scholarships the NSFA distributes is directly reflective of our Annual Scholarship Raffle and Scholarship Passbook Account. Do your part as an Association Member and sell NSFA Scholarship Raffle Tickets when they arrive at your Department/Agency. It may be your son or daughter applying for a scholarship.

Hosting an NSFA Conference...

So, your Fire Department wishes to host the annual NSFA Training Conference. Just what does hosting a statewide training conference really mean? It means a lot of hard, dedicated work to provide firefighters from around the State, a training conference they can gain a growing knowledge base and take back to their organization.

Let's see if your town or city can meet some simple requirements to host a training conference. Keep in mind, this checklist does not preclude any fire department within the State of Nevada from hosting the annual training conference. It is in no way intended to dictate to the Host City how to host a conference. It merely is a reflection of what firefighters have come to expect from past training conferences.

Lodging	Lodging (250 Minimum) preferably in the same location.	■Yes □No
Catering	 Ability to cater or provide three (3) lunches: Thursday - Friday - Saturday 	■Yes □No
	 2) Ability to cater of provide four (4) dinners: Wednesday - NSFA/NFCA Reunion Dinner Thursday & Friday: 2 - BBQ Dinners Saturday - Banquet Dinner 	■Yes □No
Facilities	1) General Meeting Room.	■Yes □No
	2) 5-7 Training rooms.	■Yes □No
	3) 1-2 Meeting rooms.	■Yes □No
	4) Outside spaces for training and Vendor demos.	■Yes □No
	5) Vendor space.	■Yes □No
	6) Water Fight & Monkey Drill Competition area.	■Yes □No
	7) Banquet room.	■Yes □No
	8) Golf Course	■Yes □No
	9) Trap Shoot Course	■Yes □No
	10)Bowling Alley (May be substituted for another event)	■Yes □No
	11)Pool	■Yes □No
	12)Horseshoe Pits	■Yes □No
Required	1) Apparatus capable of pumping 500gpm.	■Yes □No
	2) Apparatus capable of pumping 200gpm.	■Yes □No
	3) Established and Continuous Water Supply.	■Yes □No
Additional	1) Ability to provide a Conference Shirt and Ball Cap.	■Yes □No
	2) Ability to provide a Conference Program.	■Yes □No
Exceptions	(List all exceptions from above areas here.)	

Frequently Asked Questions...

- Q: Once I join the NSFA, when does my annual membership expire?
- A: NSFA memberships run from July 1 through June 30 of each year.

Q: What do my annual dues provide me as a member?

A: Your dues provide you an NSFA Membership card, window sticker and lapel pin. Your membership also provides instant access to a variety of benefit programs, i.e., Burn, Benevolence and Windows & Orphans Fund. The Scholarship fund requires three (3) years membership. You will receive the NSFA Pumper Magazine throughout the year and have access to the NSFA Web Site. Additionally, the NSFA also provides a Service Recognition Program, Fire Department of the Year Award, Fire Service Instructor of the Year Award, and an Accidental Death and Dismemberment insurance policy.

Q: As a member, will I receive a copy of the Constitution and Bylaws?

A: Yes. A copy of the NSFA Constitution and Bylaws is available to all memberships in good standing with the Association.

Q: If I am injured as a firefighter, how do I access the NSFA Benevolence Fund?

A: You or any other NSFA member in good standing may request in writing through the NSFA Executive Director a reuest for assistance from the Belevolence Fund. \$500 dollars shall be granted per request up to \$1,000 dollars.

Q: If myself, family members or a friend I know receives a burn injury, how do I request access to the NSFA Burn Fund?

A: Any member in good standing with the NSFA may request assistance from the Burn Fund. \$500 dollars shall be granted per request up to \$1,500 dollars. All requests for assistance shall be made in writing. If more than one request for assistance is made for multiple burn victims, a separate request shall be made in writing to the NSFA Executive Director for each individual.

Q: Will requests from any Association Fund ever be turned down?

A: In accordance with the NSFA Constitution and Bylaws, the only time a request shall be turned down is in the event the Passbook Accounts are empty.

Q: Does the NSFA provide Line of Duty Death Benefits?

A: No. The Federal Government has an established program called Public Service Officers Benefits or PSOB for short. To access this benefit, contact the Department of Justice in Washington D.C. for an application. The Authority Having Jurisdiction over you as a firefighter must complete this application.

Q: When is the Annual NSFA Training Conference and where is it held?

A: The NSFA Training Conference is hosted throughout the State of Nevada at various locations the first full week following Father's Day each year.

Q: Can my fire department host the Annual NSFA Training Conference?

A: Yes. During the NSFA Business meeting on Saturday, your department may introduce their name into host city bids. The general membership votes on the host city location two years out, allowing time for the Host City who is awarded the bid to prepare for the training conference.

NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC. CONSTITUTION AND BY-LAWS

ARTICLE I - NAME

This organization shall be known as the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC.

ARTICLE II - OBJECTIVES

The object of the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., is to bring together, at least once a year, the fire departments of the State of Nevada to discuss ways and measures for the betterment of fire service, to hold schools and demonstrations, to have exhibits, and to exchange ideas on all questions pertaining to and affecting life and property.

ARTICLE III – MEMBERSHIP

The membership of the Association shall consist of:

ACTIVE MEMBERS

Active Members are members of career, combination, and volunteer fire departments and members of the State Fire Marshal's division who are of good moral character and American citizens.

ASSOCIATE MEMBERS

Associate Members shall be fire commissioners, city, county and state officials; individuals representing firms and corporations interested in the protection of life and property against fires; those supplying equipment and accessories; and other persons whose business brings them into personal contact with fire departments.

HONORARY MEMBERS

Any person may be presented with an honorary membership in the Association by a majority vote of the members present.

LIFE MEMBERS

Life Members shall be those persons who have been a member of this Association for ten or more years and have retired from active fire service. Active life members shall pay no dues but shall have all the rights of membership. Life members must be a delegate from their respective department in order to have a vote at the annual conference. Life members shall be issued a membership card and be notified of annual meetings.

ARTICLE IV - DELEGATES

Each fire department, whether volunteer, combination or career, shall be entitled to FIVE (5) delegates and FIVE (5) alternates. The Chief of each department shall automatically become one of the five delegates. The election of delegates and alternates shall be by ballot.

An Officer of the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., shall be considered a delegate at large. Only delegates and officers of the Association shall be entitled to vote on any question before the conference.

In the event all the delegates and all the alternates from any department are in attendance at the conference, the department delegates and alternates will decide among themselves which five of the ten representatives shall be declared to the Credentials Committee.

At the time of close of conference registration, those who are members in good standing with the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., with current dues paid, and having paid for such registration, then and only then shall they be considered delegates in fact.

Such delegates must be in attendance on the meeting floor at the time of voting on issues in order to be counted.

Even though all conditions of NSFA membership, conference registration, payment of fees, etc., has been completed, the department in question will be granted only the number of votes in attendance on the meeting floor at the time roll call is taken. Example: A department has FIVE (5) delegates declared and registered with all fees paid. If only four are in attendance on the meeting floor at the time of roll call vote, only four votes will be counted for that department.

The Roll Call method of voting by departments shall prevail.

ARTICLE V – OFFICERS

The Board of Directors of the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., shall consist of a President, First Vice-President, Second Vice-President, Executive Director, FIVE (5) active members and the immediate Past-President.

ARTICLE VI – ELECTION OF OFFICERS

The election of President, First and Second Vice-Presidents, and FIVE (5) members of the Board of Directors shall be annually. Said election to be the last order of business on the last day of the conference. The members receiving a plurality of votes of the delegates present shall be declared elected.

The above officers shall hold office for ONE (1) year or until their successors are elected. Only one officer shall be elected from any one department.

No member shall be elected to office without being present at the conference, unless otherwise decreed by a majority of voting delegates at the conference.

The Executive Director is to be appointed by the President, subject to the approval of the Board of Directors, and shall be permanent in his/her office from year to year and considered a member at large. The Executive Director shall be an active member of the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., in good standing. Said Executive Director shall keep full records of all happenings of the Board of Director's meetings and all conferences as well as other business of interest to the Association. The records shall be continued from year to year.

ARTICLE VII – DUTIES OF OFFICERS

PRESIDENT

It shall be the duty of the President to preside at all meeting; and he/she shall be ex-officio member of all committees, sign all orders upon the corporation Executive Director for payment of monies, and perform all other duties incidental to his/her office.

The appointment of all committees shall consist of not more than THREE (3) and shall be appointed by the President.

FIRST VICE-PRESIDENT

It shall be the duty of the First Vice-President to perform all the duties of the President in the absence of that officer.

SECOND VICE-PRESIDENT

It shall be the duty of the Second Vice-President to perform all the duties of the President and First Vice-President in the absence of those officers.

EXECUTIVE DIRECTOR

It shall be the duty of the Executive Director to keep in a book provided for that purpose a full and complete record of all meetings, regular and special, of the Association and Board of Directors. He/she shall keep true the account of the Association and the members, submitting a statement of receipts and disbursements at the regular annual meeting. He/she shall be custodian of all documents, receive and answer all communications, purchase all necessary stationary and supplies, and perform such other duties as may be required in the interest of the Association.

He/she shall receive up to the sum of EIGHT HUNDRED DOLLARS (\$800.00) per annum from the Association.

It shall also be the duty of the Secretary-Treasurer to receive for, and deposit to the credit of, the NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC., in a bank insured under FDIC, all monies forwarded to him/her.

He/she shall pay all orders drawn on him/her by the President. He/she shall keep his/her accounts in such a manner as will exhibit the receipts, disbursements, and balances. He/she shall close his/her annual report on June 1st each year.

The Exeuctive Director, President, First Vice-President, and Second Vice-President shall execute a blanket bond in the sum of not less that FOUR THOUSAND DOLLARS (\$4,000.00) each for the proper performance of their duties. Such a bond shall be approved by the Board of Directors, and the expense of securing same shall be paid by the Association and shall see that all bondable positions in the Association are adequately covered by a bond at all times.

ARTICLE VIII – BOARD OF DIRECTORS

It shall be the duty of the Board of Directors to audit and allow bills and order warrants to be drawn for the legitimate expenses of the Association and to transact all the business of the Association during the time intervening between the annual meetings. The Board of Directors shall secure bond for the Executive Director through a reliable bonding company and file same with the President.

The majority of the Board of Directors shall constitute a quorum for the transaction of business provided all have been notified. They shall meet at any time and place designated in writing by majority of the committee or by the President.

The Board of Directors shall fill any vacancies that may occur until the next annual meeting by appointing an active member in good standing to fill such vacancies.

The Board of Directors shall have the right to appoint a new Executive Director in the event of said Executive Director being absent from the State, being unable to attend to and care for the duties of his/her office, or for any infraction detrimental to the Association.

The Board of Directors shall act as legislative committee. They will approve or disapprove all proposed legislation, study all legislation that will affect this organization and/or its members, and they will appoint ONE (1) person as a lobbyist. This lobbyist will be required to report to the Board of Directors.

A legislative budget will be set up by the Board of Directors and approved at the annual meeting of the Association. The budget will be administered by the Board of Directors.

The Board of Directors shall administer all scholarships to be awarded from the scholarship fund.

The Board of Directors shall administer all benevolence fund monies in accordance with Article XVI.

The Board of Directors shall administer all burn fund monies in accordance with Article XVII. The Board of Directors shall administer all widows and orphans fund monies in accordance with Article XVIII.

The Host City shall furnish a Court Reporter, Stenotype Operator, or other qualified stenographer to take the proceedings of the conference. Said person to be approved by the Board of Directors. This service is to be paid for by the Association.

ARTICLE IX – DUES AND FEES

Section 1 – Association Dues

The dues of the corporation shall be FIFTEEN DOLLARS (\$15.00) per year per active member; ONE DOLLAR (\$1.00) of which shall be set aside for the legislative budget. Upon payment of dues, the Executive Director shall issue to each member a certificate from the Association.

The dues for Associate Members shall be TWENTY DOLLARS (\$20.00) per year per member.

Dues shall be for a calendar year beginning on July 1st and ending on June 30th and shall become delinquent after November 1st of each year.

Section 2 – Conference Registration Fees

Registration fees at state conferences shall be TWENTY FIVE DOLLARS (\$25.00) per person registering at such conference.

Upon registering and paying the TWENTY FIVE DOLLAR (\$25.00) fee, each person will be furnished with a badge, and only permission to attend the various meetings will be allowed when the badge is displayed.

Of the TWENTY FIVE DOLLAR (\$25.00) fee received for registration, TWELVE DOLLARS AND FIFTY CENTS (\$12.50) shall go into the corporation treasury, and TWELVE DOLLARS AND FIFTY CENTS (\$12.50) shall go to the Host City for their part of the expenses of the conference.

ARTICLE X – SEARGENT-AT-ARMS

The Sergeant-At-Arms shall be appointed by the President for the duration of the conference, and it shall be his/her duty to assist the President in maintaining order and decorum during the conference to comply with all requests made by the President of the Association pertaining to the business of the Association and to see that all persons admitted to the conference hall are properly accredited and entitled to admission.

ARTICLE XI – AMENDMENTS

This Association shall have the power at any time to alter, amend, or revise this set of By-Laws, but the same shall not be ordered or revised except by a vote of THREE-FOURTHS (3/4) of the delegates of the Association present and voting at the regular or annual meeting. Any amendment or change must be presented in writing at the annual conference, read and discussed, and not put into force until the same shall be voted on at the next annual meeting.

ARTICLE XII – ANNUAL MEETING

The annual conference of this Association is to be held in the city or town that receives the majority of votes of the delegates present and is to be held at such time as the Board of Directors may determine after consultation with the Host Department of the conference city.

Twenty (20) duly elected delegates shall constitute a quorum, for the transaction of business.

The date of the conference shall the third full week of June following Father's Day. This date shall not conflict with meetings and conference dates of other firefighters' organizations. Failure to hold an annual meeting at the designated time shall in no way work dissolution of the corporation.

ARTICLE XIII – MISCELLANEOUS

The fiscal year of the Nevada State Firefighters', Association, Inc., shall be from June 1st to May 31st.

Associate and Honorary Members shall have no voice on the floor except by invitation from the chair.

Roberts Rules of Order, shall govern the presiding officers at all meetings.

ARTICLE XIV – TRAVEL PAY AND PER DIEM

Travel will be paid at the same rate approved by the State Legislature for State of Nevada employees on the day the expense was incurred. However, if one automobile is used and more than one member travels in that automobile, only the person providing the automobile will receive travel pay.

Requests for travel advances may be approved by a majority vote of TWO (2) Executive Board Members and ONE (1) Director.

The President will have the authority to approve per diem for quests serving at the request of the Board of Directors.

ARTICLE XV – SCHOLARSHIP FUND

Section 1 - Establishment of Fund

- A. There shall be a Scholarship Fund established for the purpose of awarding scholarships to the sons and daughters, step sons or step daughters and children whose eligible guardians are members in good standing of the Association and governed by the rules of qualifications on the standard application form.
- B. The Scholarship Fund shall consist of a TEN THOUSAND DOLLAR (\$10,000.00) Time Certificate to underwrite and insure the perpetual performance of the Scholarship Award Program. There shall also be a passbook savings account funded by raffle sales and donations to help underwrite the immediate payment of awards.

Section 2 - Amount and Number of Awards

A. The number of awards shall be determined by the Board of Directors and approved at the annual general meeting, dependent upon the amount of money available in the passbook account. The guidelines for awards shall be one award for each ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,500.00) on deposit in the passbook account. Each scholarship will be awarded at the following Spring Board of Directors meeting. The passbook account shall be allowed to maintain a carryover balance equal to the amount of the previous years total paid out revenues.

B. The amount of the awards shall be ONE THOUSAND DOLLARS (\$1000.00) each. FIVE HUNDRED DOLLARS (\$500.00) is payable upon enrollment at the college, university, or vocational school of the recipient's choice. The balance of FIVE HUNDRED DOLLARS (\$500.00) is payable upon proof of the student's enrollment the following semester.

In addition, the top applicant, as determined by the Board of Directors shall receive the Bill and Lou Curtis award in the amount of ONE THOUSAND TWO HUNDRED FIFTY (\$1,250.00), SIX HUNDRED TWENTY FIVE DOLLARS (\$625.00) payable upon proff of the students enrollment at the above criteria and the balance due upon proof of enrollment the following semester.

- C. The two semesters must be consecutive. If a student fails his or her first semester, quits school, dies, or becomes incapacitated, the second semester payment is VOID.
- D. These amounts may be paid directly to the parent or guardian of the winner, or they may be paid directly to the College, University, or Vocational School of the recipient's choice under the recipient's given name.
- E. Credibility of the school will be the sole decision of the Nevada State Firefighters' Association Board of Directors Scholarship Committee.

Section 3 - Qualifications

- A. Whenever possible, scholarships will be awarded to the son or daughter of a member in good standing with the Nevada State Firefighters' Association, Inc., for a period of THREE (3) years, including the year of application. We stress that greatest consideration be given to a child of one of our members who has paid THREE (3) years concurrent dues.
- B. In the absence of any possible recipient in Section 3-A, scholarships will be awarded to the son or daughter of a firefighter who is actively serving within the State of Nevada.
- C. All scholarships will be awarded ONLY to graduating High School Seniors.

Section 4 - Method of Choosing Recipient

- A. Preference shall be given to a student in the top half of his or her class scholastically.
- B. More weight shall be given to the past record and potentiality of the student than to straight academic achievement. Qualities of leadership already shown, participation in both school and extra-curricular activities recognized by the school, and a well-rounded background of both citizenship and potential ability shall be considered.
- C. Athletic ability shall receive consideration, but it is not necessarily deemed a decisive factor.
- D. The receipt, or lack of it, of other scholarships from other sources, is not a determining factor here. Ours is given without respect for, in consideration of, and in addition to, any other award received by the student.
- E. A scholarship will be awarded to the student at the regular time that other scholarship awards are to be given in his or her school.
- F. The interested school itself, its teachers, or administrators, have no voice in the final selection of a student. However, they will be requested to give a transcript of the student's record and other pertinent information.
- G. The intent of a student to attend college shall be considered more than mere willingness to attend if the scholarship were received. We wish, primarily, to help those with college already in mind.

- H. Alternates shall be chosen in consecutive order so that substitution may be made if recipient(s) is unable for any reason to accept the scholarship. Refusal to accept must be given in writing by the student previously selected.
- I. Final selection will be made by May 15th each year so that the committee may make the necessary arrangements for the presentation.
- J. Final deadline for Scholarship applications shall be April 15th of each year.

ARTICLE XVI – BENEVOLENCE FUND

Section 1 - Establishment of Fund

- A. Upon achievement of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate scholarship savings account to underwrite and guarantee the security of the Nevada State Firefighters' Association's Benevolence Fund, and in accordance with the directive of Resolution No. 4 approved by the general membership of the Nevada State Firefighters' Association at the 1982 annual meeting, there shall be established the Nevada State Firefighters' Benevolence Fund.
- B. A review committee shall be established to oversee the collection and disbursement of moneys through the benevolence fund. The review committee shall be comprised of the President and Executive Director of the Nevada State Firefighters' Association and ONE (1) member of the Board of Directors of the Nevada State Firefighters' Association who shall be appointed by the President.
- C. The Executive Director shall be responsible for the maintenance of all records of the Nevada State Firefighters' Benevolence Fund and for the collection of all funds and the placement of same in a special account for the purpose of funding the Benevolence Fund.
- D. The Executive Director shall also have the authority to invest in time certificates or other enhancement funds, which are FDIC guaranteed, to benefit the benevolence fund upon the approval of the Board of Directors of the Nevada State Firefighters' Association.

Section 2 - Applications for Assistance

- A. All applications shall be made in writing to the Executive Director of the Nevada State Firefighters' Association and shall be reviewed by the review committee in meeting or via telephone conference or poll within THIRTY (30) days after receiving said application for financial assistance from the Nevada State Firefighters' Benevolence Fund.
- B. Applicants for assistance shall have been a member of the Nevada State Firefighters' Association in good standing for a minimum of ONE (1) year and shall have received injury, disability, or death as a result of active involvement in the fire service.
- C. Applications for assistance may be made by any member who shall have been injured or disabled, by the widow of any member who meets the eligibility standards, or by the Chief or President of his respective fire organization.

Section 3 - Awards

A. The benevolence fund shall consist of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate and passbook savings account funded by the interest from the time certificate. The passbook account shall be used for the immediate payments of benefits until used up;

then the time certificate will be called in. A minimum balance of ONE THOUSAND DOLLARS (\$1,000.00) shall be maintained in the benevolence fund at all times.

B. Awards shall be made in amounts up to, but not in excess of, FIVE HUNDRED DOLLARS (\$500.00) per applicant and shall be restricted to TWO (2) payments of FIVE HUNDRED DOLLARS (\$500.00) each per applicant per year and each such award shall require a separate application.

Section 4 - Review Committee

- A. All expenses incurred by the review committee in handling requests, disbursements, and other business pertaining to the Nevada State Firefighters' benevolence fund shall be paid from the general fund of the Nevada State Firefighters' Association upon approval of the Board of Directors of the Nevada State Firefighters' Association.
- B. In addition to serving as a review committee for the disbursement of benevolence funds, the review committee shall also be permitted to act as the organizing and collection committee for any funds specified for the benefit or memorial of any firefighter who shall have been injured, disabled, or killed in the line of duty in the Nevada Fire Service or whose fire organization requested such assistance regardless of standing in the Nevada State Firefighters' Association or circumstance of injury, disability, or death. In no way shall the Nevada State Firefighters' Benevolence Funds be disbursed through said special committee unless the applicant shall meet the minimum eligibility requirements established.
- C. The Executive Director shall be responsible for reporting the names of all recipients of aid from the benevolence fund as well as an accounting of all fund transactions for the year at the annual meeting of the Nevada State Firefighters' Association.

ARTICLE XVII – BURN FUND

Section 1 - Establishment of Fund

- A. Upon achievement of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate burn fund savings account to underwrite and guarantee the security of the Nevada State Firefighters' Association Burn Fund, and in accordance with the directive of Resolution No. 3 approved by the general membership of the Nevada State Firefighters' Association at the 1992 annual meeting, there shall be established the Nevada State Firefighters' Burn Fund.
- B. A review committee shall be established to oversee the collection and disbursement of moneys through the burn fund. The review committee shall be comprised of the President and Executive Director of the Nevada State Firefighters' Association and ONE (1) member of the Board of Directors of the Nevada State Firefighters' Association who shall be appointed by the President.
- C. The Executive Director shall be responsible for the maintenance of all records of the Nevada State Firefighters' Burn Fund and for the collection of all funds and the placement of same in a special account for the purpose of funding the burn fund.
- D. The Executive Director shall also have the authority to invest in time certificates or other enhancement funds, which are FDIC guaranteed, to benefit the burn fund upon the approval of the Board of Directors of the Nevada State Firefighters' Association.

Section 2 - Applications for Assistance

- A. All applications shall be made in writing to the Executive Director of the Nevada State Firefighters' Association and shall be reviewed by the review committee in meeting or via telephone conference or poll within THIRTY (30) days after receiving said application for financial assistance from the Nevada State Firefighters' Burn Fund.
- B. Applications for assistance to eligible citizens and members of the Association, shall be submitted by a member department in good standing of the Nevada State Firefighters' Association.
- C. Applications for assistance to eligible citizens and members of the Association, shall be submitted within one (1) year of the date of the occurrence.

Section 3 - Awards

- A. The Burn Fund shall consist of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate and passbook savings account funded by the interest from the time certificate. The passbook account shall be used for the immediate payments of benefits until used up; then the time certificate will be called in. A minimum balance of THREE THOUSAND DOLLARS (\$3,000.00) shall be maintained in the burn fund at all times.
- B. Awards shall be made in amounts up to, but not in excess of, FIFTEEN HUNDRED DOLLARS (\$1,500.00) per applicant and shall be restricted to THREE (3) payments of FIVE HUNDRED DOLLARS (\$500.00) each per applicant per year, and each such award shall require a separate application.

Section 4 - Review Committee

- A. All expenses incurred by the review committee in handling requests, disbursements, and other business pertaining to the Nevada State Firefighters' Burn Fund shall be paid from the general fund of the Nevada State Firefighters' Association upon approval of the Board of Directors of the Nevada State Firefighters' Association.
- B. The Executive Director shall be responsible for reporting the names of all recipients of aid from the burn fund as well as an accounting of all fund transactions for the year at the annual meeting of the Nevada State Firefighters' Association.

ARTICLE XVIII – WIDOWS & ORPHANS FUND

Section 1 - Establishment of Fund

A. Upon achievement of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate burn fund savings account to underwrite and guarantee the security of the Nevada State Firefighters' Association Widows and Orphans Fund, and in accordance with the directive of Resolution No. 3 approved by the general membership of the Nevada State Firefighters' Association at the 2009 annual meeting, there shall be established the Nevada State Firefighters' Widows and Orphans Fund.

- B. A review committee shall be established to oversee the collection and disbursement of moneys through the Widows and Orphans Fund. The review committee shall be comprised of the President and Executive Director of the Nevada State Firefighters' Association and ONE (1) member of the Board of Directors of the Nevada State Firefighters' Association who shall be appointed by the President.
- C. The Executive Director shall be responsible for the maintenance of all records of the Nevada State Firefighters' Widows and Orphans Fund and for the collection of all funds and the placement of same in a special account for the purpose of funding the widows and orphans fund.
- D. The Executive Director shall also have the authority to invest in time certificates or other enhancement funds, which are FDIC guaranteed, to benefit the Widows and Orphans fund upon the approval of the Board of Directors of the Nevada State Firefighters' Association.

Section 2 - Applications for Assistance

- A. All applications shall be made in writing to the Executive Director of the Nevada State Firefighters' Association and shall be reviewed by the review committee in meeting or via telephone conference or poll within THIRTY (30) days after receiving said application for financial assistance from the Nevada State Firefighters' Widows and Orphans Fund.
- B. Applicants for assistance shall have been a Regular Member of the Nevada State Firefighters' Association in good standing for a minimum of ONE (1) year and shall have received off-duty injury, disability, or death not related to active involvement in the fire service.
- C. Applications for assistance may be made by any eligible family member, by any Association member, or by a member department in good standing of the Nevada State Firefighters' Association.

Section 3 - Awards

- A. The Widows and Orphans fund shall consist of a TEN THOUSAND DOLLAR (\$10,000.00) time certificate and passbook savings account funded by the interest from the time certificate. The passbook account shall be used for the immediate payments of benefits until used up; then the time certificate will be called in. A minimum balance of THREE THOUSAND DOLLARS (\$3,000.00) shall be maintained in the Widows and Orphans fund at all times.
- B. Awards shall be made in amount of ONE THOUSAND DOLLARS (\$1,000.00) per applicant.

Section 4 - Review Committee

- A. All expenses incurred by the review committee in handling requests, disbursements, and other business pertaining to the Nevada State Firefighters' Widows and Orphans Fund shall be paid from the general fund of the Nevada State Firefighters' Association upon approval of the Board of Directors of the Nevada State Firefighters' Association.
- B. The Executive Director shall be responsible for reporting the names of all recipients of aid from the Widows and Orphans fund as well as an accounting of all fund transactions for the year at the annual meeting of the Nevada State Firefighters' Association.

NSFA MASTER PLAN

Goals & Objectives

MEMBERSHIP

Recruiting and retaining firefighters is extremely important to all jurisdictions. Additionally, the Nevada State Firefighters' Association's membership must be increased and represent the entire state of Nevada. Association membership is directly related to the recruitment and retention of new firefighters.

- 1. To increase membership through the use of on-site membership drives, Web page recruitment, and mailings to every fire agency and brigade in Nevada.
- 2. To develop a database of membership which will send out membership renewals annually.
- 3. To conduct ongoing reviews of membership programs.
- 4. To promote and continue recruitment of Associate members.
- 5. To provide incentive based membership options.

Fire Service Training

Firefighter training has been and will continue to be an issue that must be addressed and a direction plotted for the Association to follow. To ensure that training is consistent throughout the state, NSFA will continue support the Standards and Training Committee.

- 1. To promote and support an effective statewide training program that meets Nevada's needs at all levels of service.
- 2. To promote the NSFA through support and deliver task and function training classes throughout the year.
- 3. To develop an ongoing comprehensive multimedia database including a yearly training calendar, instructor resource base, responses to training, etc.
- 4. To promote, provide and sponsor statewide-customized training through out the year.
- 5. To formalize a training subcommittee that will develop a statewide training officer network and to serve as a liaison to State Fire Training.

Legislation

The Nevada State Firefighters' Association has been a strong legislative lobbying group. The continued presence of the state association in this capacity, representing both volunteer and career fire services, must be maintained and expanded in the future.

- 1. To insist legislative action ensuring funding for state fire training is utilized for the development of standards, curriculum, and delivery of fire training only.
- 2. To develop a more coordinated, comprehensive, and cohesive means of identifying and addressing legislative issues through lobbying and lobbyist, multimedia communication, board appointed liaison, and designated budget-funding support.
- 3. To lobby for direct input to Nevada State Fire Training.
- 4. To explore a liability waiver for distributing serviceable used equipment.
- 5. To develop coordinated goals and objectives with other fire service organizations.

Communication

The Association has recognized the need to expand its ability to communicate to its members and the public. The development of a comprehensive membership database, the continued publication of the NSFA Pumper Magazine, and the continued support of the NSFA Web Site are ways the Association may continue to communicate with its members.

- 1. Continued Web site on the Internet.
- 2. Improve the Pumper magazine by providing better articles, more relevant firefighter news, classified ads, personality profiles, etc.
- 3. Have each Director submit 1 article per quarterly NSFA Pumper magazine publication.
- 4. Develop a plan to have members become more informed and involved.
- 5. Have the Pumper Director coordinate the development of the Pumper.

Financial

The financial needs of the Association will prove to be very important to the implementation of the preceding topics and the future role of the Association. Issues such as training, legislation, special programs and benefits and the annual training conference are but a few of the activities that require funding.

- 1. To continue to develop new ideas for revenue sources.
- 2. Establish and follow a budget process.
- 3. To set and review financial goals based on projections, prior budget history and organizational needs.
- 4. To explore developing the NSFA Pumper magazine to be revenue producing for the NSFA rather than a marketing tool for a private company.
- 5. To develop a system to increase the budget for the conference.

Unity

As the state of Nevada continues to grow, so do the needs of the states fire service. Statewide involvement in the Association is vital to meeting the many demands placed upon the fire service in ALL parts of Nevada. Additionally, a more progressive and positive relationship between career and volunteer forces must continue.

- 1. Create an "identity" a pride in belonging sense of belonging comradery.
- 2. Support membership for the organization in other fire service support organizations.
- 3. Develop coordinated goals and objectives with other state fire service organizations.
- 4. Conduct joint meetings on an annual basis with other similar organizations.
- 5. Support and develop relationships with existing local fire organizations.

Conference

As the state of Nevada continues to grow, so do the needs of the state's fire service. The annual training conference is a feasible mechanism to provide the rural areas within the state of Nevada the most up-to-date information and technologies. Additionally, the annual training conference continues to bridge the "gap" between career and volunteer firefighters and promotes the Unity of Nevada's Fire Service.

- 1. To annually maintain and revise the Annual Training Conference Handbook, which clearly defines the roles and responsibilities of the NSFA and the Host City.
- 2. To explore offering CE/college credits and certificates of attendance for training sessions.
- 3. To encourage more participation from Nevada firefighters by including them in the planning and training process.
- 4. To manage the Annual Training Conference under an ICS format.
- 5. To establish the forthcoming Annual Training Conference estimated budget at the Fall Board meeting.

Programs

Programs are just one of many aspects of any organization. The Nevada State Firefighters' Association has three functional programs: The Scholarship, Burn, and Benevolence Funds. To effectively maintain existing programs and provide new ones, research and development must be continuous to meet the changing needs and occasional By-Law Resolutions of the Association as funding allows.

- 1. To conduct ongoing reviews of membership programs.
- 2. To establish a statewide Members Assistant Program MAP informational pamphlet.
- 3. To review the scholarship application annually.
- 4. To explore the option of offering insurance programs to Association members.
- 5. To develop an adult member scholarship program for a degree in fire science or related public service field.

Marketing

In striving to provide alternative funding mechanisms to support the various activities provided by the Nevada State Firefighters' Association, marketing may be an alternative source of revenue. Additionally, marketing promotes the NSFA throughout the state of Nevada.

- 1. To maintain a web page on the Internet.
- 2. To represent NSFA at various functions around the state via Director appearances and utilizing any marketing tools available.
- 3. To provide a promotional package with multi-media enhancements that a Director can use to provide information about the NSFA. To provide a promotional package with multi-media enhancements that a Director can use to provide information about the NSFA.
- 4. To develop a line of products that can be ordered all year, including shirts, hats, coffee cups, etc.
- 5. To not rely on the NSFA Pumper magazine telemarketing revenue to always be there.

National

It is imperative to have and maintain a national voice in the fire service. The voice of Nevada and our fire service needs may be communicated effectively through representation at the national level. Through the National Volunteer Fire Counsel, the Nevada State Firefighters' Association has been a "heard voice".

1. Endorse, define and support NVFC Nevada delegate and alternate.

2. To be affiliated with more national fire service programs and striving to have representative involvement at the appropriate levels.

3. Maintain active voice and support of National Fire Service issues.

4. Coordinate with Nevada organizations to achieve national/global goals and objectives.

5. To actively encourage the appointment to national boards and/or committees.

You can see the NSFA Board of Directors has new goals and objectives, yet must maintain past goals and objectives. This task is never ending. The Board shall continue to work hard, keeping the Association abreast of important issues before them.

As we venture into 2009 and beyond, the Association has much to do. We shall continue the strive for representation, support and the promotion of general welfare and safety of all firefighters throughout the state of Nevada.

To see the complete Master Plan Document, please visit the NSFA's Web Site at www.NSFA.ORG

Nevada Law References and the Fire Service

Nevada Revised Statutes (NRS)...

NRS 281	Public Officers and Employees
NRS 286	Public Employees Retirement System - PERS
NRS 286.042	Fireman defined.
NRS 286.225	Police & Firemen's Retirement System
NRS 286.367	Eligibility of Volunteer Firemen for membership into the Retirement
	System
NRS 286.510	Retirement Eligibility
NRS 289.250	State Fire Marshal & his employees, foresters & Firewardens, Arson
	investigators.
NRS 392.450	Fire Drills – Public Schools
NRS 394.170	Fire Drills – Private Schools
NRS 414	Emergency Management
NRS 450B	Emergency Medical Services
NRS 459	Hazardous Materials
NRS 472	State Forester Firewarden
NRS 473	Fire Protection Districts Receiving Federal Aid
NRS 474	County Fire Protection Districts
NRS 475	Crimes & Responsibilities Concerning Fires
NRS 475.115	Volunteer Firefighter Employer Notification
NRS 476	Explosives & Inflammable Materials
NRS 477	State Fire Marshall
NRS 616C	Industrial Insurance: Benefits for Injury or Death
NRS 617.453	Cancer as an Occupational Disease of Firemen
NRS 617.455	Lung Disease
NRS 617.457	Heart Disease

Nevada Annotated Code (NAC)...

NAC 281	Public Officers & Employees
NAC 286	Public Employees Retirement System – PERS
NAC 459	Hazardous Materials
NAC 472	State Forester Firewarden
NAC 477	State Fire Marshall
NAC 616C	Industrial Insurance: Benefits for Injury or Death
NAC 617	Occupational Diseases

Website Access: www.leg.state.nv.us

These are just a few of the many law references affecting Nevada's fire service. If additional information is required, contact the Nevada State Fire Marshal or any NSFA Director.

Federal/Government Agencies Related to the Fire Service



FEMA Federal Emergency Management Agency 500 C Street SW Washington, D.C. 20472 (202) 566-1600 www.fema.gov

USFA U.S. Fire Administration 16825 S. Seton Ave. Emmitsburg, MD 21727 (301) 447-1000 www.usfa.fema.gov





NFA

Natiaonal Fire Academy 16825 S. Seton Ave. Emmitsburg, MD 21727 (800) 238-3358 www.usfa.fema.gov/nfa

NFPA National Fire Protection Association 1 Batterymarch Park Quincy, MA 02269 (617) 770-3000





National Volunteer Fire Council

1050 17th Street, NW, Suite 490 | Washington, DC 20036 202/887-5700 • Fax 202/887-5291 • 1-888-ASK-NVFC

Statewide Fire Service Information

Nevada Fire Chiefs Association

MISSION STATEMENT

The mission of the Nevada Fire Chiefs Association is to promote and support the fire service of Nevad www.nvfirechf.org



State Fire Marshal Division 107 Jacobsen Way Carson City, Nevada 89711 775-687-4290



Nevada State Hazmat & Fire Training Center 775-687-6499

www.fire.state.nv.us



Nevada Emergency Medical Association





Nevada State Firefighters' Association, Inc. PO Box 907 Lovelock, Nevada 89419 Office 775-857-4800 www.nsfa.org

Hazmat Explo



Nevada State Firefighters Association, Inc. Membership Application Form

The Nevada State Firefighters' Association, Inc., annual membership drive is underway. Please return a copy of this application with your remittance. This application form will serve as an invoice for those departments and/or agencies requiring one to process payment.

<u>Please remember if you are joining as a department, you must submit a</u> <u>membership list, including each member's address.</u> Under current publishing arrangements, we are now able to mail individual editions of the NSFA Pumper and Newsletter to our all Regular, Associate and Life Members, provided we have your address.

The Association would like to continue its efforts in recognizing all Life Members. Please include a list of all your members who have achieved Life Membership status.

Membership Information

Name		
Department/Agency Name		Station #
Mailing Address		
City	State	Zip
Phone #		
Contact Representative	P	hone #

PLEASE PRINT THE NAMES AND ADDRESSES OF <u>ALL</u> MEMBERS ON BACKSIDE OF THIS FORM IF SUBMITTING MORE THAN ONE NAME.

NUMBER AND TYPE OF MEMBERSHIPS				
NUMBER OF MEMBERS	TYPE OF MEMBERSHIP	Cost		
	REGULAR MEMBERSHIP(S) @ \$15.00 PER MEMBER	\$		
	Associate Membership(s) @ \$10.00 per member	\$		
	LIFE MEMBERSHIP(S) @ NO CHARGE (Active Member over 10 Years, Now Retired)	\$		
	TOTAL DUE NEVADA STATE FIREFIGHTERS' ASSOCIATION, INC.	\$		

CASH CHECK

Please Remit Membership Dues to:

Nevada State Firefighters' Association, Inc. Mike Heidemann, Executive Director PO Box 907 Lovelock, Nevada 89419

Nevada State Firefighters' Association, Inc. Service Pin Information and Application Form

The Nevada State Firefighters' Association awards Years of Service Pin Awards to eligible association members upon submission by the affiliate department.

The Association awards service pins for the following lengths of service and memberships:

5 Years - Association Members receive a Certificate	10 Years	15 Years	20 Years
	25 Years	30 Years	32 Years
	34 Years	36 Years	38 Years
	40 Years	42 Years	44 Years
	46 Years	48 Years	32 Years 38 Years 44 Years 50 Years

Please list the names of those members qualifying for years of service recognition below and submit to the Association's Executive Director prior to the Saturday night banquet during the Training Conference. Pins will be presented at the Saturday night banquet.

Department/Agency				
Individual's Na	me Years	8	Individual's Name	Years

Nevada State Firefighters' Association, Inc. Memorial Service Form

The Nevada State Firefighters' Association annually commemorates and honors the spirit of Association members who passed away during the preceding year with a Memorial Service.

Please provide the names of all members of your department who have passed away during the preceding year. Please allow the Association to offer recognition and remembrance of these firefighters.

Department/Agency				
Please list the individuals you would like to have memorialized below:				
Name	Years of Service			

ALL MEMORIAL LISTS MUST BE RETURNED TO THE ASSOCIATION EXECUTIVE DIRECTOR PRIOR TO SATURDAY'S MEMORIAL SERVICE.

If not attending the Annual NSFA Business Meeting in June, please remit form to:

Nevada State Firefighters' Association, Inc. Mike Heidemann, Executive Director PO Box 907 Lovelock, Nevada 89419

Nevada State Firefighters' Association, Inc. FIRE DEPARTMENT OF THE YEAR APPLICATION FORM

Please complete the following application and return it to the Nevada State Firefighters' Association by April 15th. The NSFA Board of Directors will select an applicant during the Spring NSFA Meeting. The Fire Department of the Year Award will be presented at the Annual Training Conference held in June. The Fire Department of the Year will receive an NSFA Revolving Trophy and an NSFA Award Flag to fly proudly within your community.

A photo of your Department in front of your station with personnel and equipment will be required. This photo will become the property of the Nevada State Firefighters' Association and will be used for the NSFA Pumper and historical NSFA records.

Date	Submittee	1 By			
Department Name_					
Address		City		_Zip	
Type of Departmen	t:VolunteerCo	mbinationC	areer		
Number of Member	rs:ActiveInact	iveAuxiliary	Life Me	mbers	
Is your Department	currently a member of the	e NSFA?	Yes	No	
Was your Departme	ent represented at the last]	NSFA Training Co	nference? _	Yes	No
1. List the percenta	age (%) of Active member	rs that attend the fo	llowing:		
Meetings%	Training Sessions%	Community Pro	ograms%	Fires	_%
2. List any outstan	ding calls within the past	year.			

- 3. List any ongoing and future programs that bring honor, public relations and service in the line of professionalism and human kindness to your community.
- 4. Has your Department helped neighboring Departments with training or donation of equipment? ____ Yes ____ No Explain:
- 5. List any significant incidents that illustrate service to the community or valiant performance of the Department.
- 6. List what your Department has done to upgrade itself in the past year.
- 7. Department Photo Included? ____ Yes ____ No

<u>Remit To</u>

Nevada State Firefighters' Association, Inc. PO Box 907 Lovelock, Nevada 89419

DAVE DREW INSTRUCTOR EXCELLENCE AWARD

Please complete the following nomination form and return it to the Nevada State Firefighters' Association, Inc., by April 15th. The past recipients will select an applicant after the Spring NSFA Meeting. The Instructor Excellence Award will be presented at the Annual Training Conference held in June. Remit nomination form to:

Nevada	a State Firefight PO Bo Lovelock, Ne	x 907	,		
Date	Submitted By				
	NOMINEE INI	FORMATIC	DN		
Name					
Address					
Phone Number(s): (H)	(W)	-	E-Mail		
Department Affiliation					
IMM	EDIATE SUPERV	ISOR INFO	RMATION		
Nominee's Immediate Superviso	r				
Address		City		Zip	
Phone Number(s): (H)	(W)	-	E-Mail		
Briefly explain the Nominee's a	chievements bas	ed upon ti	he following nor	nination criteria:	

- 1. Fire service manuals or texts authored.
- 2. Development of training programs and/or training packages.
- 3. Outside performance as a speaker and/or instructor.
- 4. Exerted influence for the betterment of Fire, EMS, and Hazardous Materials training.
- 5. Personal example and enhancement of the image and identity of the Fire Service.
- 6. Development of unique fire and audio-visual aids.

Attach additional page if necessary

Nevada State Firefighters' Association, Inc. SCHOLARSHIP APPLICATION

The Nevada State Firefighters' Association Scholarship is open to all sons and daughters, step sons, step daughters and children whose legal guardians are members of the Nevada State Firefighters' Association who have been an active and paid their dues for three consecutive years, including the year of application.

The Nevada State Firefighters' Association provides \$1,000.00 Scholarships, the number depending on the funds available. The Scholarship will be paid in two equal installments of \$500.00 each upon proof of enrollment for two consecutive semesters in post secondary education. Each applicant may choose to attend either academic or a vocational fields of study. The applicant receiving the most votes by the Board will receive the Bill and Lou Curtis Scholarship Award in the amount of \$1,250.00.

The applicant must have maintained at least a 2.0 average overall for the last five semesters of high schoolwork. Preference will be given to those students in the top half of their class, scholastically.

Completed applications must be submitted to Mike Heidemann, Executive Director, PO Box 907, Lovelock, NV 89419, on or before April 15, to be eligible for consideration. All selections will be made by the Board of Directors of the NSFA. Principal recipients and two alternates will be selected at the spring meeting of each year. All applicants will be notified by mail immediately following the meeting. All applications become the property of the NSFA and will not be returned to you unless accompanied by a self addressed stamped envelope.

	5	/		
I am a graduating senior of high s	high school, located in			Nevada. My
parents or legal guardian is an active member of the	_Fire Department.			
Name of contact Phone #			Phone #	
My parent or legal guardian has been a NSFA Member for years.				
My parent or guardian is a life member of the NSF.	A	Yes	No	
Name	_Age _		DOB	
Parent/Guardian		Home H	Phone #	
Address		Work P	hone #	
City	State			Zip

Application Form (*Please— Type information*)

Please attach a official transcript of grades and position in class, a resume of school and community activities which you have participated in, letters of recommendation, list of high school awards, include a summary of your future goals and the name of the college or vocational school you will be attending.

I the undersigned agree that all the information submitted to the NSFA is accurate and without error in truth and will not willfully mislead any information to the Board of Directors.

signature of applicant	signature of parent or guardian			
The following must be filled out by a school official:				
Accumulative GPA	Number of Credits Earned			
My Scholastic Standing is	of			
ACT Results	SAT Results			