What's Inside this Pumper?

- Welcome From Steve McClintock
- VRIPA
- Is your PPE safe?
- Keynote Speaker Gina Heldback-Hall
- A Gathering of Eagle Scouts

- NSFA 80th Annual Registration Form INCLUDED
Once again it's getting close to conference. I want to welcome all of you to Virginia City, NV. A special thank you to Chief Gary Hames and his hard working staff that have spent hours and days preparing for the annual NSFA 2015 conference. As always there is a great conference planned with some outstanding training with of course fun and games to follow the daily training. They have put together a great women’s program for those ladies that just want to have some enjoyment as well. Come see the world famous Virginia City and train at the same time. Once again Thank You Virginia City for your hard work and dedication and for being our host city and I hope to see everyone there.

Well this is my second turn as the President. I have enjoyed every minute of it. I think we have accomplished quite a bit and I am sure it will continue as I pass the gavel and move on. But it is all of you that make this association what it is today. This is a great organization and it has come a long way. We have such great communication with the Nevada Fire Chiefs, State Fire Marshalls Office, And Nevada State EMS. This year we have reached out to the USFS and BLM. They have representation at every meeting. Not only are they present at every meeting but we got them for $ 15.00 dollars. You know 15 bucks is 15 bucks. You might hear that again and then you will understand.

We have made such strides with the National Volunteer Fire Council. They realize that Nevada is on board and here to stay. Mike was elected on the legislative committee and I am co chair of the Wild land committee as well as on the Recruitment and Retention grant committee. We go back to Washington DC once a year and walk Capitol Hill to talk to our congressional folks to not only try and keep what we have but try and get the Volunteers even more. We have some great folks that support us in Washington. We also attend another meeting usually in late September or first part of October wherever it is that received the host city for that year. We are putting in to host the 2018 NVFC fall conference in October here in Las Vegas. I look forward to seeing some of your smiling faces at that conference as well. We have become real close with the International Association of Firefighters and we support them as well as they support us. If any of you have something you want us to look into just drop Mike or I a quick note and we will be more than happy to look into it.

Continued on [PAGE 4]
**Volunteer Responder Incentive Protection Act**

**What does VRIPA do?**

The Volunteer Responder Incentive Protection Act (VRIPA) allows communities to provide volunteer firefighters and EMS personnel with property tax reductions and/or up to $600 per year of recruitment and retention incentives without those benefits being subject to federal income tax and withholding.

**Why do communities provide recruitment and retention incentives?**

A volunteer firefighter in the United States donates services worth, on average, approximately $18,000 per year to the department that he or she belongs to. Without those donated services many communities would be unable to provide emergency services protection at all while others would be forced to raise taxes to pay salaries and benefits for full- or part-time staff.

Unfortunately, emergency services agencies are finding it increasingly difficult to recruit and retain the next generation of volunteers. Over the past six years the number of volunteer firefighters in the United States has declined by 41,000 or about five percent. At the same time, in small communities where volunteer firefighters are nearly ubiquitous, more than 30 percent of firefighters are 50 years of age or older, up from just 18 percent in 2000.

In order to bolster recruitment and retention many fire and EMS agencies now provide minor incentives. Volunteers in Nevada are eligible to participate in the state’s employee retirement system, although right now only six departments have chosen to pay to have their members enrolled. Per-response payments of $10 to $15 are becoming more routine around Nevada and many super rural departments that provide ambulance services pay stipends for transporting patients to hospitals located hours away. Volunteer benefits are typically small in comparison to the value of the services provided but demonstrate community support and build morale.

**Why should minor volunteer benefits be exempted from taxation as income?**

As volunteer incentives have become more common, the Internal Revenue Service has made ensuring that benefits are properly reported and taxed a priority – at least in some parts of the country. A decade ago, volunteer fire departments in Oregon and Connecticut were audited and fined for improperly reporting benefits. Since then the NVFC has heard from departments in other states that had corrective actions initiated against them by the IRS.

Concerns over becoming the target of an IRS investigation only add to the significant burden that having to process tax paperwork and withholding for dozens of volunteer emergency responders imposes on small communities that may not employ anyone or have administrative staff. Passing VRIPA would allow agencies to provide minor benefits without having to worry about being audited by the IRS. It would also enhance the incentive value of volunteer benefits by allowing individuals to keep the entire amount.
Steve McClintock’s Welcome Letter [CONT.]

Well you know the old saying your only as good as the people that stand beside you? Well I have had some really good people stand beside me. I want to thank each and every board member that has supported me and believed in what I had to say as well as the membership. I am sure some thought it was good and some thought it was not so good. I think there are some people that stand beside you and support you that really don’t ever get the recognition that they deserve. I would like to thank my lovely wife Marla and my children that load up in the car every year to attend conference mostly by themselves. It seems we get so busy at conference we don’t take the time to hang out with our family. Thank you Marla. I would like to thank all of you that are reading this for the support you give your husband, wife or significant other. If it wasn’t for you we would be nowhere. I want to thank all of our supporters that help year after year buying scholarship tickets, spending money at the auction, takeing their vacation to come to conference. I won’t name all of them and if I were to do that I am sure I would miss one or two. You know who you are. Thank you.

It’s been a great ride and I have enjoyed every minute of it but I think it’s time I stepped back and give somebody else the chance to be part of this great board. My dad always told me never forget where you come from and trust me I won’t. I will be there if any of you ever need anything that I can help with. I have made some excellent friends and that’s what it’s all about. When you see that volunteer plate on the back of a car or truck that says” 2 N OUT” Just honk because that will be me.

Be safe and god bless each and every one of you. My prayers are that each one of you come home safe and unharmed. This can only happen with TEAM work and training. Keep it up and don’t give up. See you in Virginia City and then you will know the rest of the story. 15 bucks is 15 bucks.

Thank you, Steve McClintock

New Lens performance requirements 2013

500 degrees F for 5 min, direct flame impact for 10 sec, 15 kW/m2 for 5 min; will these changes help? They say “NO!” because everything industry design has some limitation. We will never be able to make equipment that will take the place of the Fire Service knowing what they can and can’t do AND requiring the discipline to stay within those limits. I.e. fire fighters always push the limits of the gear and put themselves in harm’s way.

Is there anything we can do now? YES!!!

NSFA members and associates, I just got back from the 2015 F.I.E.R.O fire PPE symposium in North Carolina and let me tell you it was an eye opener on how your PPE gear may be harming you in the most horrific way if not kept clean and up to date! For example……. (Are Flash Hoods washed after every fire? If the answer is no then you have increased your likelihood of cancer by double.)

Soot holds most of all the carcinogens in your turnouts after the fire. Please decontaminate after every use to be safe for you and your family.

Failed PPE
- Re-Evaluate your SOP... read and understand why you’re SOP is in place, for YOUR SAFETY!

- Know your equipment... all safety gear has its limitations and you as a fire fighter need to know them.

- Discipline... If rules are not followed you need to be reminded to keep yourself safe.

What should we realistically expect from our bunker gear?

The NFPA 1971 and 1851 Committees are the technical committees overseeing the Structural and Proximity Protective Garments.

They specify the minimum design, performance, testing, certification, care, and maintenance requirements for structural and proximity firefighting protective ensembles and ensemble elements.

Thermal Protective Performance (TPP)

The Stoll Curve

Alice Stoll and Maria Chianta conducted burn injury research on “sailors, pigs and rats” in the late 1950s and early 1960s at the Aerospace Medical Research Department, Naval Air Development Center.

Sailors of the U.S. Navy volunteered to be burned on their forearms for a weekend pass.

Stoll and Chianta used heat exposures on human and animal skin to determine the level of heat energy that would create a second-degree burn.

For their work, they defined a second-degree burn as the point at which a blister forms. It became the Stoll Curve, which quantifies the level of heat and the duration of time required for TPP-Thermal Protective Performance

How much protection do we need?

1) The Minimum = 35 / no maximum Not measured above 60 TPP

2) 35 TPP = 17.5 seconds to pain/2nd degree burn in a flashover temp situation

3) 60 = 30 seconds 120 = 60 seconds 150 = 75 seconds a second-degree burn.

4) Temperature Effects, for example

5) 98.6 Normal human oral/body temperature , 111 Human skin begins to feel pain, 118 Human skin receives a first degree burn injury, 131 Human skin receives a second degree burn injury, 140 a phase where burned human tissue becomes numb, 162 Human skin is instantly destroyed, 212 water boils and produces steam, 284 glass transition temperature of polycarbonate, 446 melting temperature of polycarbonate, 482 charring of natural cotton begins, >572 charring of modern protective clothing fabrics begins, >1112 temperatures a flashover is inevitable. IS THAT HOT ENOUGH FOR YOU??

Let’s talk about THL (Total Heat Loss)

If your turnout doesn’t have the
correct amount of TPP and THL you and your fellow firefighters are not working at your top performance on the fire ground. That can cause you to be subjected to premature fatigue and/or heat related injuries as well as death due to improper safety gear in your department.

**THL** is the most important part of getting rid of the heat that builds up in your turnout gear and aids in the removal of moisture.

So let’s break it down...

**TPP** Thermal Protective Performance, TPP combats against the on slot of heat trying to get to the body.

**THL** Total Heat Loss, THL is the way of removing hot moisture from the inner layers of your turnout gear i.e. body and thermal layer

**In closing please keep your turnouts clean and free of contaminate at all times!**

Here is a good chart I found to use in your everyday firefighting turnout gear for cleaning and inspections.

**How & where is gear stored?**

In a well ventilated area, out of the sunlight and not permitted in living quarters

**How is gear transported?**

Does it remain on the response unit? Can it be decontaminated on scene & bagged, placed in a sealed container or in an external vehicle compartment?

**Does your department receive regular education and training on PPE?**

Find an ISP independent service provider to service your department needs when it comes to cleaning and inspection of your gear

**Keep a PPE diary**

Who is the manufacture, when did the piece go in for service last, when is it scheduled for inspection and when is it scheduled for cleaning?

**Be your own PPE advocate**

Designate a personal inspection and cleaning schedule

Recruit a PPE partner! (Any other person to share feedback & accountability)

**How clean is your gear?**

Contract an outside ISP to help you get all your turnout needs met

**What does verification mean?**

NFPA 1852, Standard on selection, care, and maintenance of protective ensemble for structural fire fighter and proximity fire fighter identifies what classifies as a “verified” repair facility. Verified repair facilities submit sample repaired fabrics to a third party laboratory (ex. Intertek or Underwriter Laboratories) who administers costly and time consuming testing processes to verify both repairs and cleaning meets the current standards. Repairs to the outer shell, thermal liner and moisture barrier are subjected to a variety of laboratory tests to ensure the repairs being made at the repair facility meet or exceeds the construction standards of the NFPA 1971 (same standard for originally constructed gear). Repair facilities must submit to laboratory testing and spot inspection annually and maintain a stringent quality assurance program for their customers. Third party laboratory verification is the only recognized document available for performing advanced repairs and cleaning under NFPA 1851.

**Isn’t training from the manufacturer good enough to repair PPE?**

No – some gear manufacturers train end user and repair facilities on the cleaning and inspection and very basic repair of personal protective ensemble. No manufacture can “certify” or verify any repair facility to the NFPA 1851 verification testing standards for advanced repairs. NFPA 1851 standard was written to specifically require third party laboratory testing in order to become a verified repair facility and standardize cleaning.

**What immediate actions**
can you take to protect yourself?

1) Use SCBA from initial attack to finish of overhaul

2) Do gross decon of PPE to remove as much soot as possible.

3) Use wet-nap or baby wipes to remove as much soot as possible from head, neck, jaw, throat, under arms and hands immediately while still on scene

4) Change your clothes and wash them asap after a fire

5) Shower thoroughly after a fire

6) Clean your PPE, Gloves, Hood and helmet asap after a fire

7) Do not take contaminated clothing or PPE home or store it in your car

8) Decon fire apparatus interior after fire

9) Keep bunker gear out of the living and sleeping quarters

Thanks for taking your time to read all of the information that will save your life one day...

Be safe and live a long and healthy life

From Director Mark Flesher

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**Keynote Speaker: Gina Geld-Baack-Hall**

Success comes from within. In every organization, communication is the toughest obstacle and greatest area for growth. When one realizes that most of the changes needed in the organization begins with self, real communication happens. It begins with the right perspective.

Perspective changes reality and opens up new thoughts and directions for consideration. However, without a clear purpose, things are missed or lost. When one is aligned with the purpose of the organization commitment begins and real change starts. None of this is accomplished without passion. Passion is the spark that ignites the process and fans the flames of success.

Perspective, purpose, and passion are just like the fire triangle. You can’t have one leg missing and expect to ignite. I will share how using these skills lead to empowerment to ignite your own flame of success and happiness in your life and organization. This simple concept is life changing and empowering, and, will improve communication for your department and life! For more information, read my book, Firegal... Rising from the Ashes, where I share my story of empowerment in a man’s world.

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**A Gathering of Eagle Scouts**

**What:**
A Gathering of Eagle Scouts

**Where:**
FDIC (Indianapolis, Indiana)

**When:**
April 24th 1300 Hours

**Room:**
Wabash 1

The first gathering of Firefighters who are Eagle Scout’s will take place at the upcoming Fire Department Instructors Conference (FDIC) in Indianapolis. This will be the inaugural gathering of members of the National Eagle Scout Association (NESA) Firefighter Affinity Group.

The gathering will be an opportunity for fellow Eagles to share the camaraderie of the Fire Service with the fellowship of Scouting. There will be ample time at the gathering to discuss the value of Leadership that Scouting provided coupled with important trends in the Fire Service.

On April 24th prior to the meeting NESA will be located at Indiana State Fire Marshal’s booth. If you are unable to attend the meeting please stop by the booth.

If you have questions contact: josephkruzan@aol.com Or ryan.larson@scouting.org
Registration Form

Name: ____________________________
Mailing Address: ____________________________
City: ____________________________ State: ____________________________ ZIP: __________
Phone: ____________________________ Email: ____________________________
Department Affiliation: ____________________________ Rank: ____________________________
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Questions? Contact Alicia Russell at (775) 847-0954 or arussell@storeycounty.org
February 19, 2015

Dear Potential Supporter:

The South Reno Bulldogs would like to invite you to sponsor and/or participate in the 2015 Nevada State Firefighters Golf Tournament. The tournament is being held for the 80th annual Nevada State Firefighters Association Training Conference.

The South Reno Bulldogs are hosting this tournament on their behalf as a fund raising event. This is an eleven (11) year old and under youth baseball team. They have been invited to play in a national tournament in Cooperstown, New York in 2016 and this fundraiser will help them get there.

The golf tournament is being held on Wednesday, June 24, 2015 at Empire Ranch Golf Course, located at 1875 Fair Way in Carson City. The tournament is 4 person scramble format and the cost is $90.00 per player.

We are seeking Hole Sponsors. The price to sponsor a hole is $100.00. When you or your company purchases a hole sponsorship, you will receive a sign with your name or company name that is placed on the course. This is a great way to show that your company supports Nevada Firefighters and Nevada kids.

As background on the South Reno Bulldogs, this is an eleven person team that is a grass roots program. Following Little League season last year this team formed and wanted to keep playing. They played in three tournaments post Little League season. The last was in the Sacramento area and played all Northern California teams which they won first place. This is not a big program with multiple teams. Their goal last year was to be invited to play at Cooperstown. Now that they have been invited they have to work very hard to raise the funds in order to go and this is the first step on getting them there. The tournament cost is $895 per child to participate plus airfare of about $700 per child.

Please contact Gary Hames at 775-847-0189 or email (best method) at ghames@storeycounty.org with questions or to register. To secure your sponsorship or foursome please reply by June 1, 2015

Best Regards,

Gary Hames

Gary Hames
# Hole Sponsor Information

*Please either copy for sponsor or send to Gary Hames for tracking and he will mail it back to sponsor*

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## 80th Annual NSFA Conference Schedule of Events

### Wednesday, June 24th
1. **Pre-Conference Training**
   - 1130-1700 Golf (Empire Ranch)
2. **Open Registration**
   - Silverland Hotel (Host Hotel)
   - 1200–1800 Open Registration
3. **Trapshooting**
   - 1500-1800 Trapshooting @ Virginia City's Old Ice House
4. **NSFA Reunion Dinner & Blackjack Tournament**
   - 1800 NSFA Reunion Dinner & Blackjack Tournament

### Thursday, June 25th
1. **Manipulative Skills Competition**
   - 0630-0730 Manipulative Skills
2. **Pancake Breakfast**
   - 0800-0900 Pancake Breakfast (Gym)
3. **Presentation of Colors**
   - 0900-0910 Presentation of Colors
4. **Welcome to Storey County**
   - 0915-0920 Invocation
5. **Conference Overview**
   - 0925-0930 Community Offerings
6. **Introduction/Keynote Address**
   - 0945-1045 Introduction/Keynote Address
7. **Morning Session**
   - 1045-1145 Morning Session
8. **Lunch**
   - 1145-1300 Lunch
9. **Training Tracks**
   - **Track #1 Team Building**
   - **Track #2 Fire Service Reality**
   - **Track #3 Burn Props**
10. **BBQ Dinner**
    - 1800 BBQ Dinner

### Friday, June 26th
1. **Manipulative Skills (open anytime)**
2. **Breakfast**
   - 0800-0845 Breakfast
3. **Vendor Poker Walk**
   - 0900-1500 Vendor Poker Walk
4. **Training Tracks**
   - **Track #4 Burn Props**
   - **Track #5 Rope Rescue Intro**
5. **Buffet Lunch**
   - 1200-1300 Lunch
6. **Spouse Sacred & Profane Tour**
   - 1300-1500 Spouse Sacred & Profane Tour
7. **How to Read Smoke**
   - 1300-1500 How to Read Smoke
8. **WFAP**
   - 1500-1630 WFAP
9. **V & T Train Ride & Dinner**
   - 1700-1930 V & T Train Ride & Dinner

### Saturday, June 27th
1. **Firefighter Memorial**
   - 0730-0800 Firefighter Memorial
2. **Continental Breakfast**
   - 0800-0830 Continental Breakfast
3. **Annual Business Meeting**
   - 0800-1300 Annual Business Meeting
4. **Buffet Lunch**
   - 1200-1400 Buffet Lunch
5. **Water Fights**
   - 1330-1530 Water Fights
6. **Monkey Drills**
   - 1530-1700 Monkey Drills
7. **NSFA Costume Banquet**
   - 1800 NSFA Costume Banquet

### Overview of Spouse Events

#### Sacred and Profane Tour
Did you know that Julia Bulette, Virginia City’s most prosperous Madam, was also an honorary member of Virginia Engine Company #1? Or that St. Mary’s of the Mountain Roman Catholic Church, the oldest Catholic Church in Nevada, has a wine cellar and sells wine? Enjoy a tour that will take you far beyond Santa’s list of who was naughty or nice while you experience Virginia City’s Red Light District as it once was and tour its three oldest churches with tales of their own. Your tour will include a commemorative Virginia City wine glass, a wine pairing, and shuttle service between locations. Bring your camera, Virginia City is full of surprises!

#### Girls Day In
Escape the desert heat and spend your afternoon with bottomless margaritas and appetizers while we bring the shopping to you! Beware, this experience isn’t for the faint of heart, as these vendors are not your typical purveyors of trinkets. Join us for a truly unique afternoon, and remember, what happens in Virginia City spreads like wildfire in about a minute and a half, so maybe leave the camera behind!

### Welcome to the 80th Annual NSFA Conference in Virginia City, Nevada!

On behalf of the Storey County Fire Protection District, we would like to welcome everyone to Virginia City. It is a tremendous honor and responsibility to host the 80th Annual Nevada State Firefighters Association Conference.

We have been working hard to provide a great training program and fun events. Keeping with the style of Virginia City over the past hundred plus years, we are making this conference no different. You will see different topics that may be “politically incorrect”. Some of these include instructors such as Jim Powell and Darryl Cleveland who are well known for telling things the way they see them. They will be exploring some of the areas that people may want to pretend aren’t there, such as changing public perception of the fire service, and what we can do to change it.

It wouldn’t be a conference without having some fun as well. We are planning a great banquet to be held at the historic Pipers Opera House, a train ride down to a great Italian dinner, monkey drills, golf, horse shoe competition, trap shooting and two spouse events. In keeping with the theme of politically incorrect, the Banquet will be a scene from Blazing Saddles. So if you haven’t seen that in a while, pull the movie out, dust it off, and get your character ready for the dinner!

Gary Hames, Fire Chief
These hotels are offering discounted rates for conference attendees. Be sure to mention Nevada State Firefighters Association Conference to receive the discounted rates!

Silverland Inn & Suites
Standard Room $89.00 + Tax
Junior Suite $119.00 + Tax
King Suite w/Jacuzzi $139.00 + Tax
Use code for special rate: FIREFIGHTER
(888) 859-4119
www.silverlandusa.com

Virginia City Inn
All Rooms $80.00 + Tax
(775) 847-0282 Linda

Sugarloaf Motel
$80.00 - $115.00 + Tax
(775) 847-0551

Comstock Lodge
$55.00 - $70.00 + Tax
(775) 847-0233

“B” Street Bed & Breakfast
(Adult Guests Only)
M-F: 15% Off
Sat-Sun: $129.00 - $139.00 + Tax
(775) 847-7231 Caroline & Chris
www.bstreethouse.com

Virginia City RV Park
Full Hook-Ups $38.00 + Tax
Cabins $89.00 + Tax
(775) 847-0999 Larry

Silver Queen Hotel
$50.00 - $125.00 + Tax
(775) 847-0440
www.silverqueenhotel.net

Edith Palmer’s Country Inn
$99.00 - $149.00 + Tax
Kitchenette Available
(775) 847-7070 Lisa

Gold Hill Hotel
$45.00 - $135.00 + Tax
Guest House & Lodges Available
(775) 847-0111
www.goldhillhotel.net

Cobb Mansion
$99.00 - $199.00 + Tax
10% Discount w/Credit Card
15% Discount w/Cash
(775) 847-9006
www.cobbmansion.com

St. Mary’s Art Center
$75.00 (single occupancy) + Tax
$100 (double occupancy) + Tax
$10 surcharge each person over two
info@stmarysartcenter.org
www.stmarysartcenter.org

For additional accommodations, visit www.visitvirginiacitynv.com.
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Inspirational Keynote Speaker
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